

CLINICAL STAFF:

ALL MDs & PAs

ALL NURSES & NURSING ASSISTANTS

ALL THERAPISTS & ASSISTANTS

ALL TECHNICIANS: MEDICAL, MEDICAL INSTRUMENT, NUCLEAR MED, PHARMACY, RADIOLOGICAL, RESPIRATORY, SUPPLY

SPEECH AND LANGUAGE PATHOLOGIST, AND AUDIOLOGIST

DENTIST, DENTAL HYGIENIST, DENTAL ASSISTANTS

PHARMACIST AND PHARMACY TECH

DIETICIAN

Clinical Occupational Series (OC1)				
Series	Labor Category	Description	Education	License/Certification
Medical, Hospital, Dental and Public Health (0600 – 0699)				
0602	<p>Physician Services:</p> <p>-Primary Care</p> <p>-Emergency Medicine (Includes: Trauma I, II, III, IV & V)</p> <p>-Urgent Care</p> <p>-Internal Medicine (Cardiovascular Diseases; Gastroenterology; Pulmonary Diseases; Oncology; Nephrology; Hospitalist; Invasive Internal Medicine; Critical Care; - Rheumatology; Endocrinologist; Infectious Disease; Allergist; Other)</p> <p>-OB/Gynecologist</p> <p>-Women's Health Primary Care Providers</p> <p>-Anesthesiologist</p> <p>-Cardiology (Includes: General; Invasive and Non-invasive; Surgery and No Surgery)</p> <p>-Dermatologist</p> <p>-Hematologist</p> <p>-Neurologist</p> <p>-Ophthalmologist</p> <p>-Optometrist</p> <p>-Orthopedic (General and Surgery)</p> <p>-Physical Medicine and Rehabilitation Services (PM&R) (Includes Physiatry)</p> <p>-Otolaryngologist (Ear/Nose/Throat - ENT)</p> <p>-Pathology (Includes: Cytopathologist; Dermatopathologist; Hematologist; Neuropathologist; Pathologist)</p> <p>-Psychiatrist (Includes: General; ; Adult and Geriatric)</p> <p>-Psychologist</p> <p>-Podiatrist</p> <p>-Radiology (Includes: Diagnostic;</p>	<p>Medical professional who studies, diagnoses and treats illness, injuries and other ailments. They have knowledge of medical ethics, human anatomy, pharmacology and other specialties depending on their field. Physicians provide preventative care, detect developing health problems and give advice to help patients develop healthy habits. Physicians are also known as doctors or medical practitioners.</p> <p>Degree: Doctor of Medicine, Doctor of Osteopathic Medicine or equivalent from a school in the United States or Canada. This degree must be accredited (please review OPM for specific accreditation requirements)</p> <p>Licensure: Must possess a current, active, full, and unrestricted license or registration as a Physician from a State, the District of Columbia, the Commonwealth of Puerto Rico, or a territory of the United States.</p> <p>*Please note: Each</p>	<p>Degree: Doctor of Medicine, Doctor of Osteopathic Medicine or equivalent from a school in the United States or Canada. This degree must have been accredited by the Council on Medical Education of the American Medical Association; Association of American Medical Colleges: Liaison Committee on Medical Education; Commission on Osteopathic College Accreditation of the American Osteopathic Association or an accrediting body recognized by the U.S. Department of Education at the time the degree was obtained.</p>	<p>For all grade levels and positions, applicants must possess a current, active, full, and unrestricted license or registration as a Physician from a State, the District of Columbia, the Commonwealth of Puerto Rico, or a territory of the United States.</p>

	MRI/Mammogram; Interventional and Oncology) -Surgery (Not elsewhere classified) (Includes: General; Colon and Rectal; Plastic; Thoracic/Vascular; Neurosurgery; Cardiothoracic) Nuclear Medicine	Specialty may require different experience, education, and certification. CO and COR will validate requirement prior to award at TO level		
0603	Physician Assistant	Examine, diagnose, and treat patients under the supervision of a physician.	Graduation from a physician assistant educational program and accredited by the Accreditation Review Committee on Education from the Physician Assistant its predecessors, at a college, university or educational institution that is accredited by an accrediting body or organization recognized by the US Department of Education at the time the degree was obtained.	Successful completion of the National Commission on Certification of Physician Assistants (NCCPA) examination; must maintain status as a certified physician assistant, including completion of all requirements from continuing medical education (CME) and re-certification. Applicants must possess a current, active, full, and unrestricted license or registration as a Physician Assistant from a State, the District of Columbia, the Commonwealth of Puerto Rico, or a territory of the United States.
0610	Registered Nurses -Med Surg -Geriatric -Psychiatric -Nursery -OB/Gynecologist -Women's Health Advanced Practice Nurse -Emergency Room -Burn ICU -Dialysis -Oncology - Non-cert -Endoscopy -Bone Marrow -Intensive Care Unit -Case manager -Intermediate Care (IMC) -Hospice -Rehab -Interventional Radiology -Tele/Step Down -Orthopedic (General and Surgery) -Cath Lab -Cardiology (Includes: General ; Invasive and Non-invasive; Surgery and No Surgery) -Post Anesthesia Care Unit -Cardiovascular operating room nurse	RNs provide and coordinate patient care. They also provide education to patients and the public about illnesses, diseases, and health conditions. They're licensed medical professionals who work with patients, doctors, and other health care workers. RNs provide high level of direct care to patient. *Please note: Each Specialty may require different experience, education, and certification. CO and COR will validate requirement prior to award at TO level	Graduate of a school of professional nursing approved by the appropriate State agency and accredited by one of the following accrediting bodies at the time the program was completed by the applicant. See qualification standard for accrediting bodies.	Registration. A registered nurse (RN) will have a current, full, active and unrestricted registration as a graduate professional nurse in a State, Territory, or Commonwealth (i.e. Puerto Rico) of the U.S. or in the District of Columbia. The appointing official may waive this registration if the RN is to serve in a country other than the U.S. and the RN has registration in that country (e.g., Philippines). The RN must maintain a current, full, active and unrestricted registration to continue employment with VA.
0620	Vocational Nurses	Provides basic bedside care to patients. Responsibilities can include monitoring blood pressure, helping patients get dressed and giving massages. They work under RNs.		

0610	Licensed Practical Nurses	Performs basic medical tasks. They are responsible for maintain a clear line of communication between a patient, their family, and their caregivers. They work under the direction of a Registered Nurse and dr.	Accredited Practical nursing certificate program.	National Licensure Examination (NCLEX-PN)
0610	Nurse Practitioners	A nurse who has advanced clinical education and training. NPs share many of the same duties as doctors. They perform physical exams, diagnose, and treat diseases and other health conditions and prescribe medication.	Bachelor of Science in Nursing (BSN) complete a NP-Focused graduate masters or doctoral nursing program.	NP Board Certification
0610	Advanced Practice Nurse	A nurse who has obtained at least a master's degree in nursing and provides and coordinates patient care in primary or specialty healthcare. Within the category of APRNs are specialty areas that include nurse practitioners, certified nurse-midwives, certified registered nurse anesthetists, and clinical nurse specialists.	Master of Science in Nursing or Doctor of Nursing Practice Degree.	National Certification for APRNs
0620	Practical Nurse	<p>Entry level medical professional who's completed a degree program in practical nursing and the national exam requirements to earn a license to practice as an LPH. They provide basic and specialized medical care to diverse range of patients. They are under supervision of RNs and physicians.</p> <p>Basic tasks include but are not limited to: Taking and monitoring patients' symptoms and vital signs, taking blood, urine or tissue samples for analysis, changing wound dressings, bandages and bedpans, inserting catheters, preparing patients for medical procedures or surgeries, supporting patients during treatments and diagnoses, documenting patients' medical information and reporting health status of patients to the supervising RNs or physicians.</p>	For GS-4: Successful completion of a program in practical nursing of a least 9 months' duration combined with 1 year of nursing assistant experience; or successful completion of a 2-year degree program in an accredited community college, junior college, or college or university in practical nursing	Candidates must be currently licensed to practice as practical or vocational nurses in a State or territory of the United States or the District of Columbia or must have applied for a license to practice. Applications of candidates possessing a license must be accompanied by a certified or photostatic copy of the license, a notarized statement attesting to the fact, or a citation of the license number and State issuing it. Non-licensed candidates who have completed their training may be appointed subject to obtaining the required license during the probationary period. Those not licensed must furnish the date on which they applied for a license and the jurisdiction involved. No person appointed pending licensure may be retained beyond the probationary period if licensure has not been attained.

				Applicants who meet the licensure requirement are considered fully qualified for GS-3
0620	Psychiatric Practical Nurse	Provide comprehensive mental health care to patients suffering from behavioral problems and mental health disorders. Not only do they provide diagnostic care and treatment, but they also focus on psychiatric/mental health maintenance and wellness.		
0621	Nursing Assistant	Includes Nursing Aide, Orderly and Attendant. Provides basic care to patients and helps them carry out certain daily tasks they cannot do on their own due to illness. They work in home care, correctional institutions, hospitals, nursing homes and other health care centers.	Qualifying specialized experience includes nonprofessional nursing care work in a hospital, outpatient clinic, nursing home, or other medical, nursing, or patient care facility, or in such work as that of a home health aide performing duties such as: Providing personal nursing care such as providing pre- and post-operative care. Support duties for diagnostic and technical treatment procedures, such as setting up and operating special medical equipment and apparatus. Caring for mentally ill patients, including observing, recording, and reporting changes in their behavior, and providing reassurance and encouragement. Assisting surgeons and registered nurses in operating room activities, including passing instruments, maintaining sterile conditions, and draping and positioning patients.	Successful completion of a 2-year degree program in an accredited community college, junior college, or college or university in practical nursing or in a field of study appropriate to the specialization of the position, such as education in a program for a psychology, psychiatric, or operating room technician.
0622	Medical Supply Technician	Someone who works in a hospital or other medical facility that is responsible for maintaining and repairing the medical equipment. This can include everything from simple devices like blood pressure cuffs to more complex machines.	Experience in processing, assembling, troubleshooting, preparing, sterilizing, storing, and issuing sterile and unsterile medical supplies and equipment. The applicant must possess knowledge of the technical names, general uses, physical characteristics, and operating conditions of medical supply items; knowledge of decontamination, cleaning, preparation, sterilization, and storage procedures; knowledge of aseptic techniques; and skill in operating a washer-sterilizer, ultrasonic instrument cleaners, and gas and steam sterilizers. Examples of qualifying specialized experience include work as an operating room technician, medical instrument	Successful completion of 2 years of study that included at least 12 semester hours in courses such as medical supply processing, storage, and distribution; sterile supplies, operating room, and surgical technician courses; or other fields related to the position.

			technician, nursing assistant, corpsman, or laboratory worker.	
0630	Dietitian	Expert in nutrition and the human diet. Dietitians use scientific research, behavioral science, and social science to promote health, prevent disease and treat dietary and nutritional problems.	<ul style="list-style-type: none"> Bachelor's or graduate/higher level degree in the fields of dietetics, food, nutrition, food service management, institution management, or related science. The educational program must have been accredited by the Accreditation Council for Education in Nutrition and Dietetics (ACEND), or an accrediting body recognized by the U.S. Department of Education at the time the degree was obtained. For dietitian positions, the curriculum must have been in accordance with the qualifying requirements established by the Academy of Nutrition and Dietetics (AND) (formerly American Dietetic Association (ADA) prior to January 1, 2012) in effect at the time of graduation. 	<ul style="list-style-type: none"> Completion of a coordinated undergraduate program, internship, or other clinical component approved by AND (formerly ADA) for dietitians or nutritionists. Professional registration as a Registered Dietitian (RD) or Registered Dietitian Nutritionist (RDN).
0631	Occupational Therapist	Occupational therapists are licensed health care professionals who help people find ways to do daily activities that they need or want to do. While the word "occupation" usually means a job or profession, it can also refer to everyday activities that let us live independently and bring meaning to our lives. Taking part in meaningful activities can have a positive influence on your health and overall wellbeing. Specializations: <ul style="list-style-type: none"> Assistive Technology Aquatic Exercise Driving and mobility specialist Hippotherapy Pediatrics Gerontology Feeding, swallowing, and eating School systems Physical rehabilitation Stroke rehabilitation 	N/A	Applicants must have passed the national examination administered by the National Board for Certification in Occupational Therapy (NBCOT)
0631	Occupational Therapist Assistant	Occupational therapy assistants and occupational therapists are a team that works together		Must pass National Board for Certification in Occupational Therapy Exam.

		to ensure the best possible outcome for the people they see. An occupational therapy typically doesn't perform evaluations or create treatment plans, but they guide you through exercises to overcome your challenges. They can adjust your plan to better fit your specific needs.		
0633	Physical Therapists	<p>Diagnose movement dysfunction by listening to patients and observing them as they move. Develop an individualized treatment plan. Coach patients and teach them therapeutic exercises and stretches to improve their condition. Using exercises, stretching, equipment and hands-on therapy to manage patients' pain, increase mobility and prevent further injury.</p> <p>Specialists:</p> <ul style="list-style-type: none"> • Orthopedic • Cardiovascular/Pulmonary • Geriatric • Neurological • Vestibular 	N/A	Applicants must possess a current, active, full, and unrestricted license or registration as a Physical Therapist from a State, the District of Columbia, the Commonwealth of Puerto Rico, or a territory of the United States; and must have passed the National Physical Therapy Examination administered by the Federation of State Boards of Physical Therapy (FSBPT)
0633	Physical Therapist Assistant	Physical therapist assistants provide physical therapist services under the direction and supervision of a physical therapist. PTAs implement components of patient care, obtain data related to the treatments provided, and collaborate with the PT to modify care as necessary.	N/A	Must pass state-administered national exam.
0642	Nuclear Medicine Technologist	Prepares radioactive drugs and administers them to patients for imaging or treatment	Successful completion of a training program for nuclear medicine technicians or medical radiology technicians is qualifying on a month-for-month basis for up to the 1 year of specialized experience required.	
0644	Medical Technologists	Test fluid and tissue samples to help physicians properly diagnose and treat their patients.	A Bachelor's or graduate/higher level degree from a regionally accredited college/university including courses in biological science, chemistry and mathematics, AND successful completion of a Medical Laboratory Scientist/Clinical Laboratory Scientist program accredited by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) or an accrediting body recognized by the U.S. Department of Education at the time the degree was obtained.	

OR

A full 4-year course of study that included 12 months in a college or hospital-based medical technology program or medical technology school approved by a recognized accrediting organization. The professional medical technology curriculum may have consisted of a 1-year post-bachelor's certificate program or the last 1 or 2 years of a 4-year program of study culminating in a bachelor's in medical technology.

OR

A Bachelor's or graduate/higher level degree from an accredited college/university, including 16 semester hours (24 quarter hours) of biological science (with one semester in microbiology), 16 semester hours (24 quarter hours) of chemistry (with one semester in organic or biochemistry), one semester (one quarter) of mathematics, AND five years of full time acceptable clinical laboratory experience in Blood Banking, Chemistry, Hematology, microbiology, Immunology and Urinalysis/Body Fluids. This combination of education and experience must have provided knowledge of the theories, principles, and practices of medical technology equivalent to that provided by the full 4-year course of study described in A or B above. All science and mathematics courses must have been acceptable for credit toward meeting the requirements for a science major at an accredited college or university. Acceptable experience is responsible professional or technician experience in a hospital laboratory, health agency, industrial medical laboratory, or pharmaceutical house; or teaching, test development, or medical research program experience that provided an understanding of the methods and techniques applied in performing professional clinical laboratory work. Certification/licensure as a medical technologist (generalist) obtained through written examination by a nationally

			<p>recognized credentialing agency or State licensing body is a good indication that the quality of experience is acceptable.</p>	
0645	<p>Medical Technicians (Including Surgical Technologist)</p>	<p>Work with Technologists to assist in the preparation, examination and analysis of lab samples and specimens.</p> <p>(a) Technical medical laboratory support work such as performing laboratory tests and examinations (chemical, microbiologic, hematologic and blood banking) and preparing reports of findings or (b) technical support work in a closely related field, e.g., biological laboratory technician work, that required application of the methods and techniques for the position to be filled. Setting up and operating special medical equipment and apparatus.</p>	<p>For GS-3: Successful completion of (a) a full-time training course of approximately a year's duration in a medical or clinical laboratory assistant (or technician) school that included instruction in chemistry, hematology, blood banking, and microbiology (including serology) and that, in addition, included supervised laboratory practice incident to the diagnostic process and the treatment of patients; or (b) 1 year of study that included at least 6 semester hours in chemistry and/or biological science.</p> <p>For GS-4: Successful completion of (a) an associate-degree course of study of which the 2nd year of the 2-year program included successful completion of a training course of approximately a year's duration in a certified laboratory assistant school approved by a nationally recognized accrediting agency; (b) 1 year of study that included 6 semester hours in chemistry and/or the biological sciences, plus successful completion of the training course as described in (a) above for GS-3; or (c) 2 years of study that included at least 12 semester hours of chemistry and/or biological science course work that must have been directly related to the specialization of the position to be filled.</p> <p>For GS-5: Successful completion of a full 4-year course of study leading to a bachelor's degree with major study or at least 24 semester hours in subjects appropriate to the position to be filled.</p>	
0647	<p>Diagnostic Radiologic Technician (Including MRI, X-Rays, Fluoroscopy, CT, Echo, Cath Lab, Mammographer, PET, Electroneurdiagnostic)</p>	<p>Performs diagnostic imaging procedures.</p>	<p>Completion of a full-time training course of at least 24 months in duration (or the equivalent) in a post-high school diagnostic radiologic technology program, evidenced by a certificate or an associate degree, accredited by the Joint Review Committee on Education in Radiologic Technology (JRCERT) or from other accrediting agencies as recognized by the Department of Education (DOE). See qualification standard for</p>	

			additional requirement to meet credentialing standards in 42 CFR Part 75	
0648	Therapeutic Radiologic Technologist/Dosimetrist/Radiation Therapists	Trained medical professionals who operate imaging or radiation therapy equipment, interacting directly with patients	Qualifying educational programs for radiography and radiation therapy technology are available in accredited colleges, universities, hospitals, medical schools, or postsecondary technical or vocational schools. Education or training from programs based in hospitals must have been from those hospitals that were accredited at the time of the education or training by the Joint Commission on Accreditation of Hospitals or by the American Osteopathic Association.	
0649	Medical Instrument Technician/Perfusionist	Operate and maintain medical equipment used for therapeutic treatments, imaging bodily structures, monitoring organs or surgical support.	Successful completion of a full 4-year course of study leading to a bachelor's degree in a major field of study appropriate to the specialization of the position, or that included at least 24 semester hours in courses such as those listed for GS-3. Of the 24 semester hours, at least 12 must have been in a field directly related to the specialization of the position.	
0651	Respiratory Therapist	Specializes in providing healthcare for your lungs or breathing problems.	Successful completion of a 2-year accredited course study leading to an associate degree in respiratory therapy.	
0660	Pharmacist	Healthcare professional who specializes in the right way to use, store, preserve and provide medicine.	A doctoral degree in Pharmacy that is recognized by the Accreditation Council for Pharmacy Education (ACPE), or an accrediting body recognized by the U.S. Department of Education at the time the degree was obtained.	Applicants must be licensed to practice pharmacy in a State, the District of Columbia, the Commonwealth of Puerto Rico, or a territory of the United States.
0661	Pharmacy Tech	Works with pharmacists to give patients their medication with the correct dosage when needed. Various pharmaceutical settings like retail pharmacies, hospitals, and nursing homes.	A high school diploma or equivalent; or at least 3 months experience	
0665	Speech and Language Pathologist and Audiologist	A professional who works with people who have communication and swallowing problems. They evaluate, diagnose, treat, and plan care for these problems.	The mandatory education program described below must have been approved, recognized, or accredited by the Council on Academic Accreditation in Audiology and Speech-Language Pathology (ASHA) at the time the degree was obtained. For speech pathologist positions, a graduate or higher- level graduate degree that included 18 semester hours in the field of speech pathology with approved clinical practice. For audiologist positions, a graduate or higher- level graduate degree that	In addition, a full, current, and unrestricted license to practice Speech/Language Pathology and/ or Audiology as applicable in a State, the District of Columbia, the Commonwealth of Puerto Rico, or a territory of the United States.

			included 18 semester hours in the field of audiology with approved clinical practice. Applicants for positions with both speech pathologist and audiologist duties must have successfully completed all the requirements for a graduate or higher-level degree with 18 semester hours in one of the fields with approved clinical practice and, in addition, must have either completed a minor in the other field or must have had at least 1 year of professional experience in the other field	
0680	Dentist	Licensed practitioner who specializes in dentistry and branch of medicine focused on teeth, gums, and mouth. Dentist can diagnose, prevent, manage and treat diseases, injuries and malformations of the oral cavity and other aspects of the craniofacial complex.	Applicants must have a Doctor of Dental Medicine (DMD) or Doctor of Dental Surgery (DDS) degree from a school approved by the American Dental Association (ADA) or the Commission on Dental Accreditation (CODA) or an accrediting body recognized by the U.S. Department of Education at the time the degree was obtained.	Applicants must have passed the National Board Dental Examinations (NBDE) which are developed and administered by the Joint commission on National Dental Examinations (JCNDE) and possess a current, full, and unrestricted license to practice dentistry in a State, the District of Columbia, the Commonwealth of Puerto Rico, or a territory of the United States.
0681	Dental Assistant	Assists a licensed dentist with their day-to-day clinical duties.	Successful completion of a 2-year dental assistant program or completion of a 2-year dental hygiene program accredited by the American Dental Association's Commission on Accreditation that included at least 12 semester hours of courses	Dental Assisting National Board (DANB) Certified Dental Assistant (CDA) Exam
0682	Dental Hygienist	Works with dental office managers, assistants, and other professionals to ensure that patients maintain their own oral health. Prevent oral disease through cleanings, recommendations, and treatments.	1-year of graduate education in dental hygiene or in a directly related field of study	Applicants for all grade levels and specializations must be currently licensed to practice as dental hygienists in a State or territory of the United States or the District of Columbia.

*****END OF OC1 LABOR CATEGOREIS*****