



# The Need to Succeed™

Agility Federal supports Veterans through our Veterans Success Initiative,

The Need to Succeed™.

Agility Federal has outreach to every American Job Center across the nation through our partnership with VETJOBS.org. VETJOBS.org is the largest recipient of The CALL OF DUTY Endowment and one of the most efficient and effective veteran nonprofit organizations in the nation, using \$.96 of every dollar to benefit Veterans finding gainful employment in a career path of their desire that matches their skillsets.

Through our direct partnerships with the local workforce American Job Centers, our recruiters work with veteran employment specialists to actively recruit veteran job seekers and participate in community veteran networking events. Second, we provide no cost technical training to Agility Federal employees. Training is based on current position or career path and is available either at the worksite or after hours and is paid. Third, to retain our veteran employees, we ensure that every client is flexible with work schedules to accommodate VA appointments. Finally, we have accommodations in place for service animals and employees with PTSD, hearing impairments, and vision impairments, and we ensure facilities are accessible to those with physical limitations.

Agility Federal provides many benefits that are customized for veterans, like Life Coaching to help Veterans to become as successful as possible in every situation, including challenging ones in which there isn't a clear path forward. Through our certified Life Coaching benefit, Agility Federal helps our Veterans to carefully consider their difficult situations, identify their most positive paths to success, and while proceeding on a chosen path, to think and act with unrelenting positivity.

Through a variety of financial solutions providers, Agility Federal provides counseling that positively affects the financial future of our employees. Agility Federal's vast network of financial solutions providers offer credit improvement classes, VA home loan counseling, and



VA benefits counseling. As a matter of course, providers offer substantial financial benefits for engaging their services.

At Agility Federal, we will make our best effort to serve Veterans who have done so much to serve our country.